

2016

Impact Report Highlights

People



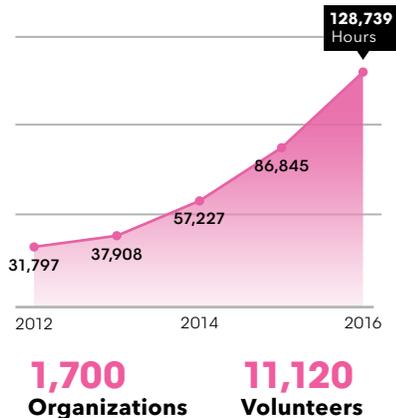
Our employees bring a spirit of innovation and collaboration that has made Bloomberg the premier provider of key information for business, finance and news around the world. We are also dedicated to connecting our business to the larger world. Through our employee engagement and social impact groups, Bloomberg strives to achieve greater impact for our employees, our partners and our communities.

Philanthropy & Engagement

Giving back is an integral part of Bloomberg's culture. Our philanthropic initiatives bring together employees from across the company for service activities in local communities to assist neighbors in need, to foster stewardship in the cities around the world where we operate, and to inspire the next generation of leaders through a diverse range of mentoring and education initiatives. We focus our efforts in five key areas where we believe we can achieve the greatest good.

Philanthropy & Engagement: Employee Service

In 2016, more than 11,000 employees dedicated over 128,000 hours of volunteer service in 74 cities around the world



Diversity & Inclusion

Our culture values difference, fosters inclusion and promotes collaboration to drive superior business results. We work across the regions to ensure we are addressing local priorities that are consistent with local cultures. As Bloomberg's global client base becomes increasingly diverse, our focus on diversity & inclusion will help us stay attuned and open to our clients' rich and varied cultures, norms and business practices.

Communities at Bloomberg

Nearly 5,000 employees are members of Bloomberg Communities



67
cities



15
executive sponsors



46
chapters



8
communities

Benefits & Wellness

Bloomberg offers benefits that go above and beyond to ensure our employees, and their families' health, wellbeing and financial security. Employees can take advantage of comprehensive health, dental, and vision coverage, disability and life insurance, a retirement savings plan with a generous company match, and an array of complementary benefits, wellness programs and services.

Growth of Bloomberg ESG Fund

The Parnassus Core Equity Fund, in the US 401(k) plan, which links ESG factors to fundamental investment principles increased four-fold through 2016

