



# Bloomberg Gender-Equality Index

Invest in a more equal future.

The 2019 index includes 230 companies headquartered in 36 countries and regions across ten sectors.

A.P. Møller-Mærsk A/S	Commonwealth Bank of Australia	Kering	Sanderson Farms
AB InBev	Core Laboratories	Legal & General Group PLC	SAP
Accenture	CVS Health	Leidos Holdings, Inc.	Schneider Electric
adidas	Dai Nippon Printing Co. Ltd.	LendingClub	Scholastic
Adobe	Daiwa House Industry Co. Ltd.	Lenovo	Schroders
ADP	Daiwa Securities Group Inc.	Lionsgate	Scotiabank
Advanced Micro Devices, Inc.	Danone	Lloyds Banking Group	Sempra Energy
Aetna, Inc.	Danske Bank A/S	L'Oréal	Shinhan Financial Group
AGNC Investment Corp.	DaVita Inc.	lululemon	Signet Jewelers Limited
AIA Group Limited	DBS Group Holdings Ltd.	Manulife	Silicon Valley Bank
Air Products & Chemicals, Inc.	Deutsche Post DHL Group	Marsh & McLennan Companies	Singtel
Alcoa Corporation	Deutsche Telekom AG	Mastercard	Sodexo
Alliance Data	Diageo PLC	Maybank	Sonova
Alliant Energy	Dominion Energy	Mediobanca	SSE PLC
Allianz	Don Quijote Holdings Co. Ltd.	MetLife, Inc.	Standard Chartered Bank
Alpha Bank	Dr. Reddy's Laboratories Ltd.	MINDBODY, Inc.	Standard Life Aberdeen PLC
American Electric Power	DuPont	Mitsubishi UFJ Financial Group	State Street Corporation
American Express	Enagás S.A.	Mizuho Financial Group, Inc.	STMicroelectronics
American Water	Enbridge	Morgan Stanley	Sumitomo Mitsui Financial Group
AMN Healthcare Services, Inc.	Erste Group Bank AG	Morningstar, Inc.	Sumitomo Mitsui Trust Holdings
Anglo American	The Estée Lauder Companies	Motorola Solutions	Sun Life Financial
Annaly Capital Management, Inc.	Etsy	MS&AD Insurance Group Holdings, Inc.	Swedbank
Apollo Global Management, LLC	Euronav NV	National Australia Bank	Swiss Re
ArcelorMittal	Eversource Energy	National Bank of Canada	Symantec
AstraZeneca	Evertec	National Bank of Greece	Tahoe Resources, Inc.
AT&T	Fifth Third Bancorp	Nestlé	Taylor Morrison
AU Optronics	First Data Corp.	Newmont Mining Corporation	TD Bank Group
Avon Products, Inc.	First Horizon National Corporation	Nidec Corporation	Teck
BAE Systems PLC	First Pacific Company Limited	Nielsen	Telefónica
Banco Bradesco S/A	FirstEnergy	NiSource	Telia Company
Banco Santander	Ford Motor Company	NN Group	Terna
Bank of America	Fortescue Metals Group Ltd.	Nokia	Tokyo Electron Limited
Bank of Montreal	Franklin Templeton Investments	Nordea Bank	TransCanada Corporation
Bank of Queensland	Galp	Northern Trust Corp	Türkiye Garanti Bankası A.Ş.
Barclays	Gap, Inc.	NTT DOCOMO	UBS
BB Seguridade Participações S.A.	General Motors	NVIDIA	Unilever
BBVA	Gold Fields	Old National Bancorp	Unum Group
BNP Paribas	Goldman Sachs	Orange	UOB Group
BNY Mellon	Grupo Financiero Banorte	Pampa Energía	UPM-Kymmene Corporation
Boston Scientific Corporation	Grupo Televisa, S.A.B.	Pearson	Visa, Inc.
BT Group PLC	Harmony Gold Mining Company Limited	Pitney Bowes, Inc.	Vodafone Group
BYD Company Limited	The Hartford	PNC Financial Services Group	Voya Financial, Inc.
CAE	Horace Mann	Portland General Electric	Walmart
CaixaBank	IAMGOLD Corporation	Praxair, Inc.	Walmart de México y Centroamérica
Campbell Soup Company	Iberdrola	Procter & Gamble	Wells Fargo & Company
CAPCOM Co. Ltd.	ICL	ProSiebenSat.1 Media SE	Welltower
Capital One Financial Corporation	Illumina	Prudential Financial	WESCO International, Inc.
Centene Corporation	Incitec Pivot Limited	Prudential PLC	Westpac Group
Charles River Laboratories International, Inc.	ING	QBE Insurance Group Limited	Weyerhaeuser
CIBC	Ingredion Incorporated	Radian Group Inc.	Willis Towers Watson
Cie de Saint-Gobain	Intesa Sanpaolo	Rapid7, Inc.	WPP
Cisco	Itaú Unibanco	RBS	Yum China Holdings, Inc.
Citi	Janus Henderson Group PLC	RELX Group	Yum! Brands, Inc.
City Developments Limited	JPMorgan Chase & Co.	Robert Half	Zillow Group, Inc.
The Clorox Company	Just Eat	Rogers Communications, Inc.	Zurich Insurance
The Coca-Cola Company	Kao Corporation	Rolls-Royce Holdings PLC	Zynga, Inc.
Coca-Cola FEMSA	KASIKORNBANK PCL	Royal Bank of Canada	
Commercial International Bank, Egypt (CIB)	KB Financial Group, Inc.	S&P Global	