

2020 Bloomberg Gender-Equality Index

Data Fact Sheet



Bloomberg's gender-reporting framework equips companies with an international standardized disclosure method to measure and report gender data across multiple dimensions.

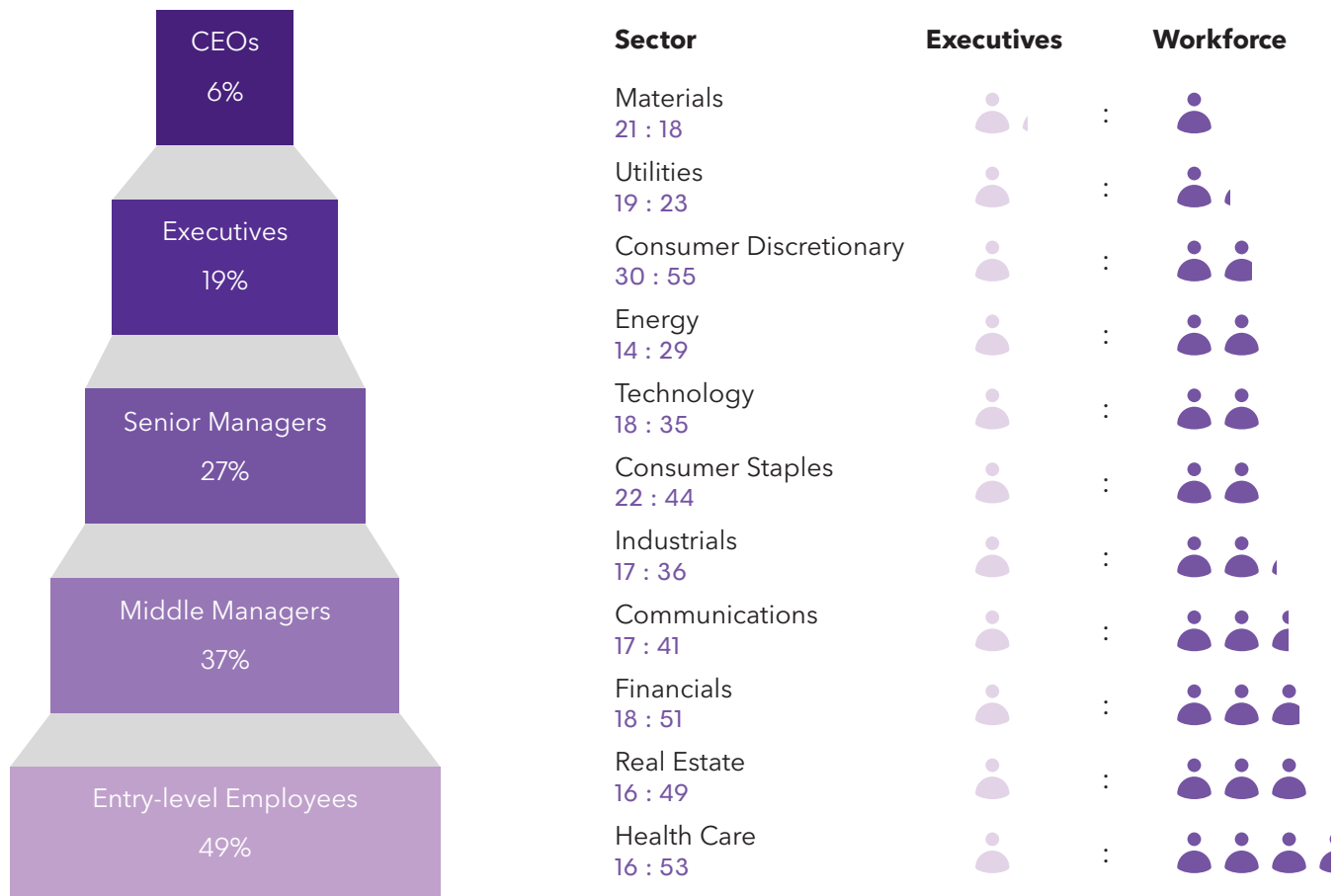
Disclosures from companies included in the 2020 GEI provide a wide-ranging and comprehensive look at how companies around the world are investing in women in the workplace, the supply chain, and in the communities in which they operate.

In good company.

2020 Index — **325 companies** — **USD12 trillion** — **42 countries** — **11 sectors**
 comprises with a combined market headquartered in and regions
 capitalization of across

The road to equal representation.

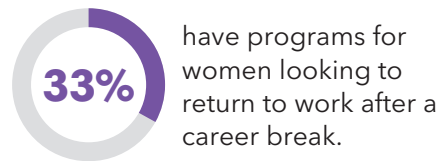
Women are underrepresented at every level of the corporate pipeline. However, some sectors are doing better than others at promoting women through the pipeline as shown by the sector ratios* below.



*Sector ratios represent females as a percentage of executives compared to females as a percentage of the workforce.

Closing the gap.

Companies are taking action towards equal representation and parity.



Culture of inclusion.

Companies are committed to building a more inclusive work culture in which all employees can thrive.



42

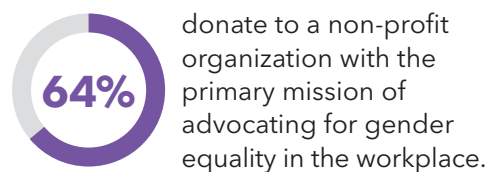
firms offer the same number of weeks of secondary leave as they do for primary leave in the U.S.



*Covered by company or government.

Beyond the workplace.

Communities are benefiting from inclusive corporate policies.



* Where applicable based on corporate business model and/or industry.

For more index insights, please visit [bloomberg.com/GEI](https://www.bloomberg.com/GEI) or contact GEI@bloomberg.net