



# Bloomberg Gender-Equality Index

Invest in a more equal future

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## 2016 Financial Services Member Firms

Allianz  
American Express  
Banco Santander  
Bank of America  
Bank of Montreal  
Barclays  
BNP Paribas  
BNY Mellon  
CIBC  
Citigroup  
Credit Suisse  
Deutsche Bank  
Franklin Templeton  
HSBC  
ING  
JPMorgan Chase  
MasterCard  
MetLife  
Old Mutual  
Prudential Financial  
Prudential PLC  
Standard Chartered  
State Street  
The Hartford  
UBS  
Visa